WEBT SUMMARY OF MEDICAL BENEFITS

**Applies to Medical OOP Maximum

OOP = Out-of-Pocket

Medical Plan	HDHP \$2,500
**Office Visits	Deductible, then coinsurance
Teladoc	\$55 per visit
**Deductible	\$2,500 Single Contract Only \$5,000 All Other Contracts
**Coinsurance	80%/20%
	Participant Liability: \$1,500 Single Contract Only \$3,000 All Other Contracts
Medical OOP Maximum	\$4,000 Single Contract Only \$8,000 All Other Contracts
**Prescription Drugs	Deductible, then coinsurance

This comparison of coverages is intended only as a general description of the benefit plans. Please refer to the Benefit Document for details.

WEBT

SUMMARY OF MEDICAL BENEFITS

Preventive Services Unlimited Services as Defined by PPACA

In-Hospital Deductible + 20% Coinsurance

Pre-Certification Required for Non-Emergency, Non-Maternity Admissions

Surgery

Hospital

Inpatient
Outpatient
Deductible + 20% Coinsurance

Physician's Office

Ambulatory Surgical Center Covered at 100% of Allowable Charges after Deductible

Laboratory/Pathology/X-Ray Deductible + 20% Coinsurance

Magnetic Resonance Imaging (MRI) Deductible + 20% Coinsurance

Work Related Injuries Deductible + 20% Coinsurance

Therapy

Physical Therapy
Occupational Therapy
Deductible + 20% Coinsurance - 30 Combined Visits

Speech Therapy

per Illness or Injury

Spinal Manipulations Deductible + 20% Coinsurance - 30 Visits per Calendar Year

Ambulance

Ground

Deductible + 20% Coinsurance

Air Deductible + 20% Comsulance

Mental Health Deductible + 20% Coinsurance

Substance Abuse Deductible + 20% Coinsurance

Dependent Eligibility End of Month Age 26

Dependent Maternity Not Covered

Rehabilitation Services Deductible + 20% Coinsurance for Specified Conditions that Meet

Criteria

Plan Maximum Unlimited